



Athabasca University Students' Union

Council Meeting Minutes

Friday, November 28, 2025 at 2:00pm MST

Council:	President J. Lehmann (chair), Councillor C. Akuchie, Councillor O. Shepherd, Councillor F. Arsenault, Councillor N. Brown, Councillor A. Karien, Councillor M. Rousseau, Councillor K. Thompson
Guests:	None
Regrets:	Councillor D. Ramirez
Notes:	None

Agenda and Minutes

1.0 Welcome and Call for attendance

2.0 Land Acknowledgement

Athabasca University Students' Union respectfully acknowledges that we are on and work on the traditional lands of the Indigenous Peoples (Inuit, First Nations, Métis) of Canada. We also recognize that our student members span across the lands we now know as Canada and abroad, and we acknowledge and celebrate these Indigenous histories, languages, and cultures. As an organization, AUSU is committed to decolonization, reconciliation, and conciliation efforts, acknowledging that there is much to unlearn. AUSU will continuously strive to build equitable relationships with Indigenous learners at AU, as well as Indigenous members and staff within AUSU, advocate with and for Indigenous learners through consultation, and create spaces that are inclusive, respectful, and equitable.

3.0 Approval of Agenda

Motion 1: BIRT AUSU Council approves the November 28, 2025 meeting agenda.

J. Lehmann / F. Arsenault (Carried)

4.0 Approval of Minutes

Motion2 : BIRT AUSU Council approves the November 25, 2025 Council minutes.

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J. Lehmann / K. Thompson (Carried)

Community Agreement

5.0 Reassertion of Community agreement J. Lehmann

- Moderator: F. Arsenault

Old Business

6.0 Review of Action Items J. Lehmann

Note: The status of action items can be found at the bottom of the agenda.

New Business

7.0 Councillor Activity & Compliance Report J. Lehmann

Motion 3: BIRT AUSU Council accepts the *AUSU Councillor Activity & Compliance Report* for fiscal year ended September 30, 2025 as Presented.

J. Lehmann / A. Karien (Carried)

8.0 Council Remuneration and Payroll Policies J. Lehmann

Motion 4: BIRT AUSU Council approves and adopts the *POL-001: AUSU Council Remuneration* and the *POL-002: AUSU Payroll – Councillors and Chair*, effective December 1, 2025.

BE IT FURTHER RESOLVED THAT these policies shall govern all future remuneration and payroll practices for elected AUSU councillors, including the Chair, until amended or repealed by Council.

J. Lehmann / F. Arsenault (Carried)

Reports

9.0 None

Next Meeting and Adjournment

The next meeting of AUSU Council will be: December 17, 2025

Motion to Adjourn

Summary of Action Items

Action Item	Name	Status	Deadline
	A formal proposal for the Lunch Support for In-person in Athabasca Program for Council approval	J. Lehmann	Planned