



Athabasca University Students' Union

Council Meeting Minutes

Tuesday, November 25, 2025 at 3:00pm MST

Council:	President J. Lehmann (chair), Councillor D. Ramirez, Councillor O. Shepherd, Councillor F. Arsenault, Councillor N. Brown, Councillor A. Karien, Councillor M. Rousseau, Councillor K. Thompson
Guests:	B. Kotowich of Focused Leadership Group
Regrets:	Councillor C. Akuchie
Notes:	None

Agenda and Minutes

1.0 Welcome and Call for attendance

2.0 Land Acknowledgement

Athabasca University Students' Union respectfully acknowledges that we are on and work on the traditional lands of the Indigenous Peoples (Inuit, First Nations, Métis) of Canada. We also recognize that our student members span across the lands we now know as Canada and abroad, and we acknowledge and celebrate these Indigenous histories, languages, and cultures. As an organization, AUSU is committed to decolonization, reconciliation, and conciliation efforts, acknowledging that there is much to unlearn. AUSU will continuously strive to build equitable relationships with Indigenous learners at AU, as well as Indigenous members and staff within AUSU, advocate with and for Indigenous learners through consultation, and create spaces that are inclusive, respectful, and equitable.

3.0 Approval of Agenda

Motion 1: BIRT AUSU Council approves the November 25, 2025 meeting agenda.

J. Lehmann / F. Arsenault (Carried)

Approval of Minutes

4.0 **Motion2 :** BIRT AUSU Council approves the November 03, 2025 Council minutes.

2025-11-03 Council Minutes

J. Lehmann / K. Thompson (Carried)

Community Agreement

5.0 Reassertion of Community agreement B. Kotowich

- Moderator: B. Kotowich

Old Business

6.0 Review of Action Items J. Lehmann

Note: The status of action items can be found at the bottom of the agenda.

New Business

7.0 Financial Review J. Lehmann

Motion 3: BIRT AUSU Council formally accepts the audited financial statements for the fiscal year ending Sep 30, 2024, as previously reviewed and acknowledged without motion.

J. Lehmann / F. Arsenault (Carried)

Motion 4: BIRT AUSU Council ratifies the amendment of the fiscal year 2024-2025 budget adopted in March 2025, which was implemented without formal motion after the initial budget passed in August 2024.

J. Lehmann / D. Ramirez (Carried)

Motion 5: BIRT AUSU Council ratifies the changes to Council remuneration approved in February 2025, recognizing that the adjustment was implemented without formal motion. and further confirms that councillor remuneration shall be paid as a fixed monthly stipend, disbursed in two payments each month, inclusive of statutory holiday pay and vacation pay entitlements.

J. Lehmann / O. Shepherd (Carried)

Motion 6: BIRT AUSU Council accepts the AUSU Council Remuneration and Compensation Review Report (2025) as presented, and directs its submission to the accountant for feedback and advice.

J. Lehmann / K. Thompson (Carried)

Motion 7: BIRT AUSU Council ratifies the issuance of awards, bursaries, and food assistance program payments to applicants during the fiscal year, as recorded in the attached financial logs, noting that some of these distributions were not previously captured in motions, and further ratifies all settlements, wages, and payments for software and services rendered during the fiscal year , including

payments made outside the approved budget (e.g., additional auditor fees).

J. Lehmann / D. Ramirez (Carried)

8.0 General Ledger Training

J. Lehmann

- Presentation of simplified General Ledger structure
- Training session for Councillors on transaction assignments, auditability, and oversight.

Motion 8: BIRT AUSU Council adopts the simplified General Ledger structure for ongoing financial reporting, and directs that training be delivered during this meeting to ensure Councillors are able to understand and audit transaction assignments.

J. Lehmann / M. Rousseau (Carried)

Motion 9: BIRT AUSU Council shall convene monthly meetings to review transactions, receipts, program distributions, and financial logs, with motions recorded to approve each month's financial Activity.

J. Lehmann / K. Thompson (Carried)

Reports

9.0 None

Next Meeting and Adjournment

The next meeting of AUSU Council will be: November 28, 2025

Motion to Adjourn

Summary of Action Items

Action Item	Status	
	Name	Deadline
A formal proposal for the Lunch Support for In-person in Athabasca Program for Council approval	J. Lehmann	Planned ASAP
Send draft bylaws to lawyer for review	J. Lehmann	Complete ASAP