



Athabasca University Students' Union

Council Meeting Minutes

Monday, October 27, 2025 at 3:00pm MST

Council:	President J. Lehmann (chair), Councillor C. Akuchie, Councillor D. Ramirez, Councillor O. Shepherd, Councillor F. Arsenault, Councillor N. Brown, Councillor M. Rousseau, Councillor K. Thompson
Guests:	B. Kotowich of Focused Leadership Group, Anaya Nan Kheetoo of Bonjoy Wellness Ltd.
Regrets:	Councillor A. Karien
Notes:	None

Agenda and Minutes

1.0 Welcome and Call for attendance

2.0 Land Acknowledgement

Athabasca University Students' Union respectfully acknowledges that we are on and work on the traditional lands of the Indigenous Peoples (Inuit, First Nations, Métis) of Canada. We also recognize that our student members span across the lands we now know as Canada and abroad, and we acknowledge and celebrate these Indigenous histories, languages, and cultures. As an organization, AUSU is committed to decolonization, reconciliation, and conciliation efforts, acknowledging that there is much to unlearn. AUSU will continuously strive to build equitable relationships with Indigenous learners at AU, as well as Indigenous members and staff within AUSU, advocate with and for Indigenous learners through consultation, and create spaces that are inclusive, respectful, and equitable.

3.0 Approval of Agenda

Motion 1: BIRT AUSU Council approves the October 27, 2025 meeting agenda.

J. Lehmann / M. Rousseau (Carried)

Approval of Minutes

4.0 Motion2 : BIRT AUSU Council approves the February 27, 2025 Council minutes.

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K. Thompson / N. Brown (Carried)

Community Agreement

5.0 Creation of Community Agreement J. Lehmann

- J. Lehmann led a community agreement exercise.
- The group committed to abide by the collective agreement created.
- Moderator: B. Kotowich

Old Business

6.0 Review of Action Items J. Lehmann

Note: The status of action items can be found at the bottom of the agenda.

New Business

7.0 Guest Intro Kheetoo

8.0 Compliance Discussion J. Lehmann

J. Lehmann presented AUSU's compliance obligations in four segments:

- Bylaws compliance
- Books compliance
- Advocacy & communications
- Healthy culture

Council discussed the topics.

9.0 Yearly Audit J. Lehmann

Motion 3: BIRT AUSU Council appoints KRP as the independent auditor for the 2024-2025 Fiscal Year.

N. Brown / F. Arsenault (Carried)

10.0 Current Advocacy Needs J. Lehmann

- Councillors shared the advocacy needs received from students and discussed strategy for making progress on the issues.

11.0 Risk Mitigation J. Lehmann

- Council discussed and agreed that to protect AUSU it is necessary to implement the maximum risk mitigation mechanisms possible.

Motion 4: BIRT AUSU Council approves that criminal background checks be required upon initial self-nomination for AUSU Council elections to ensure risk mitigation.

N. Brown / K. Thompson (Carried)

Reports

12.0 Progress Report

J. Lehmann

- Operation and Financial Health Committee pilot meetings were held successfully, Strategic Engagement Committee pilot meetings to start soon
- Address change complete
- Year round bursaries working group set recurring meetings on Wednesdays
- CRA Package
- New filing system
- Confidentiality and sensitive information
- Exploring platforms
- Rotational Chair model for committees
- Tuition consultation meetings with AU
- Fiscal Log and audit prep
- Advocacy tracking plan
- Lunch Support for in-person labs in Athabasca: All councillors showed interest in the program. A formal proposal will be brought forward.

Next Meeting and Adjournment

The next meeting of AUSU Council will be: November 03, 2025
 Motion to Adjourn

Summary of Action Items

Action Item	Name	Status	Deadline
SEC first meeting to be scheduled to initiate the Appeal Guide creation	J. Lehmann	Planned	ASAP
A formal proposal for the Lunch Support for In-person in Athabasca Program for Council approval	J. Lehmann	Planned	ASAP